

**Bill Summary**  
1<sup>st</sup> Session of the 60<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>SB 314</b>
<b>Version:</b>	<b>INT</b>
<b>Request No.</b>	<b>1061</b>
<b>Author:</b>	<b>Sen. Boren</b>
<b>Date:</b>	<b>01/02/2025</b>

**Bill Analysis**

SB 314 directs the definition of “full-time employee of this state” to include individuals employed by institutions of higher education within the Oklahoma State System of Higher Education for the purposes of qualifying for six weeks of paid parental leave. It changes references from “maternity leave” to “parental leave.”

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